



APPLICANT INFORMATION:

East Larimer County Water District has a position open for a Water Distribution Operator. Position will remain open until filled.

Complete and return the following forms:

- Completed Application for Employment
- Resume

To apply for the position, please send the above forms to:

Melissa Tremelling at melissat@elcowater.org

Or

Mail to:

PO Box 2044
Fort Collins, CO 80522

If your application is selected for consideration you will be contacted to schedule an interview.

East Larimer County Water District Job Description

Water Distribution Systems Operator

Summary

Performs a variety of skilled and semi-skilled duties in the operation and maintenance of waterworks system to ensure adequate water supply for human consumption.

Essential Duties and Responsibilities

Duties and responsibilities will include but not limited to:

- Operates as a field operations crew member in performing routine maintenance and repair work including a variety of general clean-up work.
- Installs and repairs water distribution lines, water valves, fire hydrants meters and services.
- May be required to operate machinery including pipe locators, backhoe, front end loader, dump trucks and other tools such as compressor, jack hammers, and concrete saws.
- Takes water samples, if required.
- Cleans and maintains pumping station equipment.
- Provides general customer service to customers. Responds to on-site requests and inquiries from public. Posts general notices and non-payment notices on properties within the District; turns water services off and on as required.
- Utilize proper safety precautions for all work performed.
- Establish and maintain effective working relationships with other employees, supervisor(s) and the public.
- Competent and safe use/operation of a wide range of hand and power tools, light duty vehicles (pick-up trucks) and machinery
- Other duties as may be assigned.

Qualifications

The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities perform the essential functions.

Education and Experience

High school diploma or general education degree (GED). Exposure to water line construction or water distribution preferred.

Must pass background check and drug test.

Language Skills

Ability to read documents such as safety rules, operating and maintenance instruction, specifications and procedure manuals. Ability to effectively communicate and present information in one-on-one and small group situations to customers, clients and other employees of the organization.

Reasoning Ability

Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form. Ability to deal with and resolve problems.

Certificates, Licenses, Registrations

Current driver's license is required. Colorado Water Distribution Operator Class 1 license required within 12 months of hire. Class A Commercial Driver's License (CDL) required within 12 months of hire.

Preferred Skills and Abilities

Experience and competency operating backhoe and/or other construction equipment; Computer literacy including knowledge of and ability to use numerous software including GIS, Microsoft Office and database software.

Other Job Requirements

Work overtime and on weekends as workload/water line leaks requires. Take on-call duty (for seven days) on rotational basis. Respond to after-hour emergencies. Must live within 1 hour of the District for on-call response requirements.

Supervisory Responsibilities

This job has no supervisory responsibilities.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk and hear and taste or smell. The employee is occasionally required to sit and climb or balance. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 80 pounds. Specific vision abilities required by this job include close vision, distance vision and depth perception.

Work Environment

While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions; moving mechanical parts and outside weather conditions. The employee is occasionally exposed to fumes or airborne particles; toxic or caustic chemicals and vibration. The noise level in the work environment is usually loud.

Competencies

To perform the job successfully, an individual will be expected to demonstrate the following competencies during their employment:

- Identifies and resolves problems in a timely manner.
- Strives to continuously build knowledge and skills; shares expertise with others.
- Responds promptly to customer needs.
- Meets commitments.
- Balances team and individual responsibilities.
- Works ethically and with integrity.
- Follows policies and procedures.
- Completes administrative tasks correctly and on time.
- Exhibits sound and accurate judgment.
- Accepts responsibility for own actions.
- Observes safety and security procedures; reports potentially unsafe conditions; uses equipment and materials properly.
- Attendance/Punctuality - is consistently at work and on time.
- Asks for and offers help when needed.

Compensation

\$17.48 – \$22.93 per hour depending on experience and certifications.

Benefits

Health, Dental & Vision Insurance

Health Reimbursement Arrangement (HRA)

Paid Time Off and Sick Leave Accrual

Life Insurance

Public Employees Retirement Association (PERA) <https://www.copera.org/>

401(K) & 457 Plans



EAST LARIMER COUNTY WATER DISTRICT APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, genetic information or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors.

GENERAL

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT**, except for signature on back of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Job Applied for _____ Today's Date _____

Are you seeking: Full-time Part-time Temporary employment? When could you start work? _____

Last Name	First Name	Middle Name	Telephone Number
Present Street Address	City	State	Zip Code
Email Address			

Are you 18 years of age or older? Yes No
(If you are hired, you may be required to submit proof of age.)

If hired, you will be required to furnish proof of your eligibility to work in the U.S.

Have you ever applied here before? Yes No If yes, when? _____

Were you ever employed here? Yes No If yes, when? _____

Have you ever been convicted of any law violation?
Include any plea of "guilty" or "no contest." (Exclude minor traffic violations.) Yes No
If yes, give details _____
(A conviction will not necessarily disqualify an applicant for employment.)

If employed, do you expect to be engaged in any additional business
or employment outside of our job? Yes No
If yes, give details _____

For Driving Jobs Only: Do you have a valid driver's license? Yes No
Driver's License Number _____ Class of License _____ State Licensed In _____
Have you had your driver's license suspended or revoked in the last 3 years? Yes No
If yes, give details: _____

List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability, genetic information or other protected status.) _____

EDUCATION

LIST NAME AND ADDRESS OF SCHOOLS	Number of Years Completed	Diploma/Degree/Certificate	Subjects Studied
High School or GED: _____			
College or University: _____			
Vocational or Technical: _____			
What skills or additional training do you have that relate to the job for which you are applying? _____			
What machines or equipment can you operate that relate to the job for which you are applying? _____			

**W
O
R
K

H
I
S
T
O
R
Y**

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. **Note: A job offer may be contingent upon acceptable references from current and former employers.**

NAME OF EMPLOYER	JOB TITLE AND DUTIES
ADDRESS	DATES OF EMPLOYMENT (MO/YR): FROM TO
CITY, STATE, ZIP CODE	REASON FOR LEAVING
SUPERVISOR(S)	TELEPHONE
NAME OF EMPLOYER	JOB TITLE AND DUTIES
ADDRESS	DATES OF EMPLOYMENT (MO/YR): FROM TO
CITY, STATE, ZIP CODE	REASON FOR LEAVING
SUPERVISOR(S)	TELEPHONE
NAME OF EMPLOYER	JOB TITLE AND DUTIES
ADDRESS	DATES OF EMPLOYMENT (MO/YR): FROM TO
CITY, STATE, ZIP CODE	REASON FOR LEAVING
SUPERVISOR(S)	TELEPHONE
NAME OF EMPLOYER	JOB TITLE AND DUTIES
ADDRESS	DATES OF EMPLOYMENT (MO/YR): FROM TO
CITY, STATE, ZIP CODE	REASON FOR LEAVING
SUPERVISOR(S)	TELEPHONE

**R
E
F
E
R
E
N
C
E
S**

Have you worked or attended school under any other names? Yes No
 If yes, give names: _____

Are you presently employed? Yes No
 If yes, whom do you suggest we contact? _____

Have you ever been fired from a job or asked to resign? Yes No
 If yes, please explain: _____

Give three references, not relatives or former employers.

Name	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required. I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature consent to these statements.

Signature: _____ Date: _____

This application for employment will remain active for a limited time. Ask the organization's representative for details.